DISABLED WINTERSPORT AUSTRALIA
PERSONAL PROTECTIVE EQUIPMENT POLICY

POLICY NAME	Personal Protective Equipment Policy
DATE OF ISSUE	12 June 2019
POLICY COVERAGE	This policy applies to all Disabled Wintersport Australia (DWA) members, volunteers and staff participating in skiing or snowboarding activities on a DWA program or service.
DATE OF REVIEW	This policy will be reviewed at least annually and more often should legislative requirements other material changes to circumstances require.

1. SCOPE

1.1. This policy applies to all DWA members, volunteers and staff skiing or snowboarding on a DWA program or service.

2. PURPOSE

2.1. To ensure DWA members, volunteers and staff are protected from environmental elements.

2.2. To promote safety and responsibility to DWA members, stakeholders and the general public.

3. DEFINITIONS

3.1. **DWA personnel** refers to all staff and volunteers

4. PERSONAL PROTECTIVE EQUIPMENT

4.1. When participating in ski and snowboard activities on snow, all DWA personnel and participants should be wearing, at a minimum:

4.1.1. Waterproof jacket.

4.1.1.1. Where conditions allow (e.g. warm weather), the jacket may be removed but the arms must still be covered by other clothing.

4.1.2. Ski or snowboard helmet (it is **compulsory** to wear a helmet)

4.1.3. Goggles or sunglasses.

4.1.4. Gloves.

4.1.5. Waterproof pants.

4.1.6. Ski or snowboard boots or closed toe shoes.

4.1.7. Sunscreen.

4.1.8. Clothing layers appropriate to the conditions.

5. ADAPTIVE SNOWSPORT GUIDE UNIFORM

5.1. As well as the above personal protective equipment, the DWA adaptive snowsport guide uniform consists of:

5.1.1. DWA branded jacket – where possible;

5.1.1.1. When guiding on snow wherever practically possible guides will be provided with a DWA branded jacket.

5.2. Apart from the DWA branded jacket, all other uniform items must be provided by the volunteer or staff member.