

DWA Annual Report 2015 / 2016

MESSAGE FROM THE AUSTRALIAN SPORTS COMMISSION



The past year has seen has seen considerable success and progress for Australian sport, as the Australian Sports Commission (ASC) and national sporting organisations (NSOs) continue to build on our nation's proud sporting tradition.

The Government's 2014–15 investment of nearly \$120 million into Australian sport continues to be refined to ensure funding is aligned to sports with the greatest potential to contribute to *Australia's Winning Edge 2012–2022* targets, and drive greater participation outcomes for sport.

The sporting landscape has changed rapidly in recent years, as have the options for people's scarce leisure time. More than ever before, sport faces tough competition for our attention from electronic media and other sedentary pursuits.

In March the Commission launched *Play.Sport.Australia*. — our plan to help NSOs build participation in sport and make sure all Australians enjoy its benefits. Sports have the opportunity to attract more than 4.5 million Australians into their communities. It's important that we work together to ensure that more Australians, particularly young Australians, participate in sport more often and that we have strong sporting organisations that deliver the products and opportunities Australians want.

Other highlights in 2014–15 included:

- The transition to Sporting Schools and the development of its website the main portal for sporting organisations, schools, coaches and parents to access this \$100 million program which aims to reach more than 850,000 children.
- The development of the AusPlay survey The ASC has committed to introducing a new national survey to better understand how Australians engage with, and play, sport. Good decisions require good data and this initiative by the ASC is critical.

And through *Australia's Winning Edge* we will continue to give our athletes the best chances at international success.

So now, more than ever, we have a clear plan to make sure all Australians enjoy sport and maximise our chances of success. On behalf of the ASC I thank you for your hard work in helping us achieve these goals and I look forward to working with you in to the future.



John Wylie AM Chair Australian Sports Commission

PATRONS LETTER 2015 / 2016

Coral and I are privileged to be the Patrons of Disabled WinterSport Australia. It is our pleasure to be a part of the DWA family working with our staff and volunteers who assist every one of our members find their strength, fortify their resilience and achieve personal success.

DWA changes lives. DWA gives people with a disability freedom on the snow to participate in experiences they may never have imagined possible. These experiences remove boundaries, open opportunities and prove the glass half full principle encourages us to focus and build on the abilities we have.

DWA members show us that the keys to resilience are those which help us build the confidence and courage to be fearless, reject the status quo, take risks and make the most of our ability. This is the universal recipe for success.

Disabled WinterSport Australia has continued to grow and develop. Now in its 38th year, DWA has grown from founders Ron Finneran and Nick dean in the Piano Bar at Thredbo's in 1978, to an organisation with a strong board and CEO, program managers and volunteers. DWA operates out of the major ski resorts in Australia, including Falls Creek, Mt Buller, Mt Hotham, Thredbo and Perisher. The new Howman's Gap lodge will be a testament to the many years of hard work by both Chair and Board, a further example of the respect earned by DWA within the Victorian Government which is funding these exciting new accessible facilities.

DWA must continue to grow providing access and improving opportunities for people with a disability. To do this DWA needs your help. I invite you to join us and participate in the delivery of on snow services to our members from all over Australia.

Wherever or however you may wish to contribute, we welcome you, perhaps as a volunteer guide on snow in either NSW or Victoria, or as a commercial sponsor, program partner or regular donor. Join us and feel the wonderful camaraderie of being part of an exceptional organisation as well as realising the personal pride in the knowledge that you are making a significant difference to peoples' lives.

Finally, I congratulate all team members who represented Australia at the Summer Paralympic Games in Rio this year. We are proud of you all. You inspire our youngest DWA members. I specifically congratulate Dr Jessica Gallagher, the penultimate ambassador for Disabled WinterSport Australia who is now the first Australian to add a Summer Paralympic Medal to her two Winter Paralympic Medals.

At the end of the day, all Paralympians rise tall and proud - beacons for humanity at its best. You show us that great things can happen when courage and fearlessness meet opportunity. Your vision, passion and execution is the right stuff for surviving life's greatest challenges. Your spirit should be bottled and given to those who ever doubt their abilities.

Coral and I look forward to meeting you on the snow. Please join us and help us create great memories.

Richard Champion de Crespigny

HonDUniv, GAICD, FRAeS, BSc(Phys), Dip MilAv

PRESIDENTS LETTER 2015 / 2016

It is with great pleasure that I write to you as part of this review of our operational period 2015-2016.

During the Winter season 2015, Disabled WinterSport Australia continued to grow its membership, enjoyed further success in our managed sport programs, and experienced increased participation through the resort services programs. Our thanks to you our skiers, riders, families, supporters, volunteers and staff for your significant efforts and contributions in driving the organisation forward.

In season 2015, across the five major resorts of Thredbo, Perisher, Falls Creek, Hotham and Mt Buller, we were able to deliver a substantial increase in adaptive equipment resources thanks to the very generous support of the Thyne Reid organisation.

In association with the Australian Defence Force, Australian Interschool's and Special Olympics, over 50 DWA members engaged in a range of 'learn to race' and social competition events in both Victoria and NSW. Congratulations to all those who participated and to our staff and volunteers for their support on ground and snow during these events.

Winter 2015 was also significant for the increase in volunteer committee activity with the DWA Membership team, DWA History Project, DWA Events Committee and DWA Training and Education Committee (TEC), all making valuable contributions in their respective areas of focus. I would like to note my special thanks to Lynne Johnston, Julie Hale, Katherine Simmons, Gabrielle Parton, Mark Parfuss, Fraser Hastie, Tom Mitten and their respective teams of committee members for their enormous efforts to support the organisation and its members. Further we would like to thank all those who participated in fundraising efforts during the season across a range of community based activities. Significantly, this included the launch of the Matt Robinson Para Snowboard Scholarship with a 100 guests attending a Fundraising dinner in Melbourne.

The DWA Training and Education Program continued to build on the established DWA Trainer, Adaptive Guide and Certificate IV programs with approximately 150 participating in training, including DWA support for new Adaptive Instructors Certified by the Australian Professional Snowsports Instructors.

DWA also continued to develop its online presences during the 2015 / 2016 operational period including updates to the website, social media and digital platforms with significant input from our staff in these areas.

Work continued on the Disabled WinterSport Australia Accessible Accommodation Program and the construction of a 40-bed 'universal design' facility at Howmans Gap in Victoria. With a broad range of bushfire and preparatory planning work undertaken, we are delighted to announce the target date for start of construction in October 2016.

During the period in review we also farewell Nick Dean, founder, life member and DWA Director, as he steps down from the DWA Board to pursue his growing family and business interests. Over 38 years Nick has given tirelessly to this organisation which he loves, and to those whom he has met and helped along the way. We are delighted to have received Nick's assurance that he will be a permanent presence in our annual calendar of events and activities. Other Life Members have expressed their appreciation to Nick including the following note from Lynne Johnston and others, which expresses the thoughts of many in the DWA community:

Nick Dean - The wind beneath the DWA wings

It was a fateful meeting at Thredbo some 38 years ago that saw Nick Dean OAM, Bruce Abel and Ron Finneran establish the Australian Disabled Skiers Federation, now DWA. Since then Nick's invaluable contributions have included his roles as DWA president for 15 years as well as DWA treasurer for a number of years. From ski instructing in the early beginnings of skiing for the disabled to heading up our victorious Paralympic teams as their Chef de Mission, Nick has been an integral part of the development and growth of snow sports for people with disabilities in Australia.

DWA is indebted to the passionate advocacy and dedication Nick has shown from the beginning in 1978 to his recent retirement from the board.

Further, in 2015 Emrys Meijer also moved on from her role in DWA and is currently working in associated roles in the Jindabyne area. We thank Emrys for her years of significant support and effort in building the NSW programs and in particular in her role as program officer supporting the camps programs. We wish Emrys all the best in her future endeavours.

As we head into our next season, we acknowledge the continued invaluable support and contribution from the following organisations which have provided us with vital services, resources and assistance throughout the year including:

- Australian Paralympic Committee
- Australian Sports Commission
- Board Members and families
- Life Members
- Department of Communities Sport and Recreation NSW
- Department of Sport and Recreation Victoria
- Snow Industries Australia
- Australian Ski Areas Association
- Thredbo, Perisher, Falls Creek, Mt Hotham, Mt Buller Alpine Resorts & RMB's
- Australian Interschools
- Special Olympics Australia
- Australian Defence Force
- YMCA Howmans Gap

A final word of thanks to my DWA Board of Directors and our Executive, with whom we have all shared many of these experiences in this last season and who continue to work tirelessly in support of our members.

Jim Blackburn

President Disabled Wintersport Australia

Ross House, <u>247-251 Flinders Lane</u>, <u>Melbourne</u>, <u>VIC 3000</u>

<u>disabledwintersport.com.au</u>

CEO'S LETTER 2015 / 2016

DWA is about people.

I am writing this brief CEO letter as one who has joined DWA after this season. Therefore my comments will be in hindsight and brief. The season 2015-16 recognised growth and consolidation for DWA. This year evidenced the increased scale of Resort Service programs and the Resort Service Coordinators in Victoria having a more definitive impact. There are many people to thank for the growth and development during this season, including the Board, Committees, Staff and Volunteers. A particular note of thanks to Eric Bickerton and Sven Erickson for their tireless work driving the operations, and to Jim Blackburn for his expert leadership of the governance. This season included growth in the camps programs and the events such as Interschools and Race Week.



DWA is a people focused organisation.

In 2015-16 this was evident in various ways and affirmed through the regular positive and encouraging comments from people at our camps and at our resort service programs. These comments revolved around the care and commitment of DWA people to support those with disabilities, and to go the extra mile to ensure people's experience on the Alpine resorts was inspirational and life-changing.

As the snow is a seasonal activity, so we understand that people's involvement in organisations and activities is seasonal. It is exciting to have new people join DWA, and old friends returning. It is difficult to farewell those who have invested significantly in this work. A salient point is that those who have invested in the development of DWA during the 2015-16 season are able to continue to see this growth and

development of DWA in future seasons as a result of their work. It is definitive for me of the people focus of DWA that many who have stepped down from formal roles in DWA during the 2015-16 season maintain active engagement as volunteers. This is a rare dynamic in organisations and is a definitive statement of the culture of DWA to inspire, attract, and sustain the involvement of high calibre people.

I look forward to the future of DWA as we build on the excellent work of some high calibre people and continue to serve our members with excellence.

Dr Neil Fisher

Chief Executive Officer

Disabled Wintersport Australia

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DWA OPERATIONS HIGHLIGHTS - WINTER 2015

Disabled Wintersport Australia saw a number of highlights over winter 2015 including:

OVERALL

- Increasing participation in managed and supported programs over the previous year as well as an increase in independent participation
- Successful season of new Program Coordinators Tom Hodges and Tom Ridley

THREDBO

- Delivering the DWA New Guide Training Certification
- Internal fit out of the Thredbo day shed facility
- Purchase and commission of 3 new sit skis for Thredbo

PERISHER

- Delivering the DWA New Guide Training Certification
- 14 athletes participating in DWA Race Week
- The NSW "Thank You Thursday" volunteer team raised \$2000 in funds to provide lunch for guides and participants on the last day of NSW programs and go towards the funding of a day facility at Perisher
- Purchase and commission of 3 new sit skis for Perisher

BULLER

- Delivering the DWA New Guide Training Certification
- The Special Olympic Nationals Winter Games at Mt Buller
- DWA Member Michael Forbes guest speaking at the Victorian Interschools Pre Race Multiclass Dinner
- Purchase and commission of 3 new sit skis for Buller

HOTHAM

- Launched Hotham Disability Visitor Guide in Partnership with Mt Hotham
- Delivering the DWA New Guide Training Certification
- Repainted and resigned the DWA Container at Mt Hotham
- Purchase and commission of 3 new sit skis for Hotham

FALLS CREEK

- Delivering the DWA New Guide Training Certification
- DWA Karma Keg Fundraiser with Sweetwater Brewery and the Huski at Falls Creek Raising over \$1200
- DWA first Nordic Program for many years delivered at Falls Creek
- Purchase and commission of 3 new sit skis for Falls Creek

TRAINING AND EDUCATION

- Seven New DWA Trainers Certified to deliver DWA's Guide Training
- Training of 112 Adaptive Snowsports Guides
- Delivering two CERT IV in Disability (Snowsports) course in partnership with the Bendigo Access Employment
- Delivery of the second year of the snowsports coaches and officials course for Special Olympics Australia volunteers and staff

SUPPORTED PROGRAMS AND PATHWAYS

- First official Multiclass event in the NSW Interschools Snowsports Championships
- The Special Olympic Nationals Winter Games at Mt Buller
- DWA Member Michael Forbes guest speaking at the Victorian Interschools Pre Race Multiclass Dinner
- Over 35 Athletes participating in the Interschools multiclass events nationally

AUSTRALIAN PROFESSIONAL SKI INSTRUCTORS

 The support of 35 New Adaptive Instructors Certified by the Australian Professional Snowsports Instructors

DWA EVENTS COMMITTEE

- DWA Melbourne Season Launch delivered by the DWA Events Committee
- DWA end of season Celebration in Melbourne
- DWA Merchandise Program Launched

DWA TRAINING AND EDUCATION COMMITTEE

• The formation of the Training and Education Committee which lead to two additional Guide Training Programs running in 2015

DWA ORGANISATIONAL

- Launched the Matt Robinson Para Snowboard Scholarship with a 100 guest fundraising dinner raising \$18,000
- AGM in snow in Jindabyne August 17 with 37 attending (largest attendance in a number of years)
- Launch of the DWA History Project

INFORMATION COMMUNICATION AND TECHNOLOGY

- Update to DWA Website including new homepage layout, and Facebook and Instagram plug ins, new quick buttons and revised web map
- Launch of DWA on Instagram
- DWA achieving over 1000 followers on Facebook
- Roll out of 1st phase of DWA on to Microsoft 365
- Completion of analysis and beginning of migration to Revolutionise Sport membership management, Operations management cloud based systems

1. MEMBERSHIP

DWA Membership 2015

Membership for the current year (April 1 2015 - March 31 2016) currently stands at **957** across all Membership categories.

The below table details the membership breakdown by category, age range, gender and state for current for the 15/16 period

			Honorary			Associate	_	
			APSI	New	Renew	New	Associate	
		Life	Associate		Member	Member	Member	% of Total
	Total	Member	Member	2015	2015	2015	2015	Membership
Age Range								
0yr - 10yr	97	0	0	48	48	0	1	10%
10yr - 20yr	246	0	1	98	129	12	6	26%
20yr -30yr	197	0	7	37	99	25	29	21%
30yr - 40yr	126	0	3	15	59	22	27	13%
40yr - 50yr	118	0	1	27	47	19	24	12%
50yr - 60yr	94	5	2	11	28	20	28	10%
60yr +	61	16	0	5	15	10	15	6%
Gender								
Male	619	16	11	160	316	50	66	65%
Female	338	5	3	81	127	58	64	35%
State								
VIC	386	8	5	75	179	47	72	40%
NSW	438	11	4	122	204	47	53	46%
QLD	50	0	1	21	204	8	0	5%
WA	9	0	1	3	5	0	0	1%
TAS	6	0	0	1	5	0	0	1%
NT	0	0	0	0	0	0	0	0%
SA	12	1	0	3	0 8	0	0	0% 1%
		1	-	-	8 11	-		
ACT	31		1	10		5	3	3%
Other	25	0	2	6	11	4	2	3%
Total		21	14	241	443	108	130	

Historical Data References

	Total Membership, All Categories	Percentage Increase on Previous Year
2011	704	*
2012	742	5%
2013	762	3%
2014	912	20%
2015	957	4%

^{*2011} was the commencement year DWA's Online Membership Database Management System.

This relates to a membership increase of **36** % over 5 years. This is and average growth rates of **7.2**% per year



2. WINTER OPERATIONS SCHEDULE 2015

A total of 46 on snow programs were delivered this winter

JVVA	2015	winte	r Programs Schedu	ie	
Camp N 🔻	Start 🔻	Finish 🔻	Category	Program Name	Location
1	19-Jun-15	21-Jun-15	Training and Education Program	TNG NSW - Perisher	Perisher
2	20-Jun-15	24-Jun-15	Training and Education Program	Level 1 Trainer Course	Perisher
3	26-Jun-15	28-Jun-15	Training and Education Program	TNG - Falls Creek	Falls Creek
4	29-Jun	2-Jul	Alpine Participation Program	Cerebal Palsy Alliance	Thredbo
5	3-Jul	5-Jul	Training and Education Program	TAG - Falls Creek	Falls Creek
6	5-Jul	10-Jul	Alpine Participation Program	Northcott Society - Junior	Perisher
7	10-Jul	12-Jul	Alpine Participation Program	SOA Rec Camp 1	Falls Creek
8	12-Jul	17-Jul	Alpine Participation Program	Northcott Society - Adult	Perisher
9	12-Jul	17-Jul	Discipline Specific Program	SB Camp	Perisher
10	17-Jul	19-Jul	Alpine Participation Program	Disability Sport and Recreation - Kids	Falls Creek
11	17-Jul	19-Jul	Training and Education Program	TNG NSW - Thredbo	Thredbo
12	17-Jul	24-Jul	Training and Education Program	Cert IV	Thredbo
13	19-Jul	24-Jul	Alpine Participation Program	SOA Rec Camp 2	Thredbo
14	24-Jul	26-Jul	Training and Education Program	TNG - Hotham	Hotham
15	24-Jul	26-Jul	Alpine Participation Program	DWA Members Camp 1	Falls Creek
16	24-Jul	26-Jul	Nordic Participation Program	Mansfield Statewide Autistic Services	Falls Creek
17	24-Jul	26-Jul	Resort Services Program	Resort Services Support Program- Buller 1	Buller
18	26-Jul	31-Jul	Discipline Specific Program	Sit Ski Camp	Thredbo
19	26-Jul	31-Jul	Discipline Specific Program	Vision Impairment Camp	Thredbo
20	31-Jul	2-Aug	Alpine Participation Program	SOA Dev Camp 1	Falls Creek
21	2-Aug	7-Aug	Training and Education Program	Coaching and Officials Training	Perisher
22	2-Aug	7-Aug	Alpine Participation Program	SOA Dev Camp 2	Perisher
23	7-Aug	9-Aug	Alpine Participation Program	Merri Community Health Services	Falls Creek
24	7-Aug	9-Aug	Resort Services Program	Resort Services Support Program- Buller 2	Buller
25	9-Aug	14-Aug	Alpine Participation Program	DWA Members Camp 2	Thredbo
26	14-Aug	14-Aug	Training and Education Program	TAG - NSW	Thredbo
27	16-Aug	21-Aug	Competition (Social)	DWA Race Week	Perisher
28	16-Aug	21-Aug	Alpine Participation Program	Defence RSLA	Perisher
29	21-Aug	23-Aug	Resort Services Program	Resort Services Support Program- Buller 3	Buller
30	23-Aug	29-Aug	Alpine Participation Program	SOA Rec Week	Perisher
31	23-Aug	26-Aug	Competition (Pathway)	Vic Interschools	Buller
32	28-Aug	30-Aug	Alpine Participation Program	Mansfield StateWide Autistic Services	Falls Creek
33	30-Aug	4-Sep	Alpine Participation Program	Royal Rehab	Thredbo
34	4-Sep	6-Sep	Alpine Participation Program	Royal Talbot	Falls Creek
35	4-Sep	6-Sep	Resort Services Program	Resort Services Support Program- Buller 4	Buller
36	6-Sep	11-Sep	Alpine Participation Program	Northcott	Perisher
37	6-Sep	11-Sep	Discipline Specific Program	Woman's Week	Thredbo
38	9-Sep	13-Sep	Competition (Pathway)	SOA National Winter Games	Buller
39	11-Sep	13-Sep	Alpine Participation Program	Spina Bifida Foundation Victoria	Falls Creek
40	13-Sep	18-Sep	Alpine Participation Program	DWA Members Camp 3	Thredbo
41	18-Sep	20-Sep	Alpine Participation Program	DWA Members Camp 4	Falls Creek
#1	18-Sep	20-Sep	Training and Education Program	Flex Guide Training - Buller	Buller
#1	4-Sep	6-Sep	Training and Education Program	Flex Guide Training - Burier	Hotham
#3			Training and Education Program	Cert IV -2	Thredbo/Perisher
#4	4-Sep	11-Sep	Training and Education Program Training and Education Program	Trainer Assessement	Perisher
#5	18-Sep 26-Sep	20-Sep	Training and Education Program Training and Education Program	Trainer Assessement Trainer Assessement	Buller

these programs were opportunities that were added throughout the winter in addition to the programs planned by $\mathbf{1}^{st}$ of April 2015

Winter operations broken down by category

Program Category	Number of Programs
Training and Education Program	14
Alpine Participation Program	20
Nordic Participation Program	1
Discipline Specific Program	4
Resort Services Program	4
Competition (Pathway)	2
Competition (Social)	1
DWA Program Total 2015	46



3. **DISABILITY PARTICIPATION SEGMENTATION**

DWA Disability Program Participants

The below table represents a breakdown of Disability Participation Segmentation for winter 2015, including equipment booking, Guide Requests, participation in managed/Supported Programs and independent Members.

DWA Disability Participa	ant Segmentati	ion 2015		
	Resort Se	ervices		
	Equipment booking	Guide Requests	Managed/Supported Programs	Members who participated Independently of Managed programs
Hotham	29	39	0	
Falls Creek	41	36	62	
Buller	42	20	67	
Perisher	39	35	92	
Thredbo	46	26	40	
Baw Baw	0	0	0	
Selwyn	8	0	0	
Charlottes Pass	7	0	0	
TOTALS	212	156	261	439
Total participation opportuntities taken by individual DWA Disability Participants	68			

Managed and Supported Program Participation Percentage increase/decrease 2014

The total participation in managed and supported programs in 2014 totalled 227. Participation in managed and supported this year totalled 245 relating to an increase of **7%** on winter 2014

Members who participated Independently of camp programs

This number is calculated by taking away the participation in managed and supported programs from the total of New Membership and Renew Membership 2015 (not including Associate). This gives the number of **439** which can be used as an indicator of DWA members with a disability who participate independently of DWA programs



4. MANAGED AND SUPPORTED PROGRAM AREAS AND OVERALL PROGRAM NUMBERS 2015

Participation Categories	Total
Disability Participant Attendance	261
Carer Participant Attendance	110
Guide Participant Attendance	382
Total Number of DWA Guide Training Participants	136

Disability Participant Attendance

This refers to all Managed and supported programs delivered by DWA at Perisher, Thredbo, Hotham, Falls Creek and Mt Buller

Carer Participant Attendance

This refers to the number of carers scheduled to our program by Client Groups and by individual members.

Guide Participant Attendance

This is the number times a DWA Adaptive Snowsport Guides was rostered onto a DWA Program in 2015. Depending on the program location the Guide was either on snow for 4 days or 2 days.

Total Number of DWA Guide Training Participants

This is the number of enrolments DWA had across on all Training and Education programs this winter. This included new guide training programs, advanced guide training programs the Certificate IV partnership with the Bendigo Access Employment

Participant Assessments

Assessment Categories	Total
Disability Participant Independence Assessment	154
Disability Participant Athletic Development Assessment	51

Disability Participant Independence Assessment

At the conclusion of each DWA Program, DWA Program staff make an assessment of participants who have the potential to become independent participants of skiing or snowboarding outside of DWA programs. This can be indicator of the potential of growth in independent participation of DWA members.

Disability Participant Athletic Development Assessment

At the conclusion of each DWA Program, DWA Program staff make an assessment of participants who have the potential to enter our Athlete Development Pathways.

5. NATIONAL INTERSCHOOLS MULTICLASS EVENTS AND PRE-RACE PREPERATION CAMPS

This winter was the third year of working with Ski and Snowboard Australia (SSA), Victorian Interschools Snowsports Committee (VISC) and the Victorian Interschools Multiclass Committee (VIMC) delivering a 2 day Race preparation camp and race day coaching for Victorian Students with a disability entering the multiclass event in the Victorian Interschools Championship in 2015. This winter saw the first year of the NSW Interschools including a multiclass event

Participation numbers in both pre-race camp and multiclass events

	Total
Total numbers of athletes	37
Total number of new Athletes	20
Total number of returning Athletes	17
Total number of guides rostered	9
Disability participant independence assessment	37
Disability participant athlete development assessment	22

Participation increase on previous year

In its 2nd year the event had 31 Athletes participate in the Vic Interschools event. This season saw 37 Athletes in the 2015 events represents 6 % increase participation in 2014.



6. RESORT SERVICES PROGRAMS

Buller

This winter saw the continuation of our resort service support program at Buller where guides were rostered over 4 separate weekends to be available for our memberships and to support the Mt Buller Snowsports School in its lessons. This winter also saw the addition of 1 introductory program supported by DWA school age special school students to snowsports.

Buller Resort Service Program Numbers	Total
Total Participants	24
Total weekends Scheduled	4
Total Guides Rostered	28

Guide Requests and Equipment Booking Requests

	Equipm	ent booking	Guide	Requests
	2014	2015	2014	2015
Buller	5	42	12	20

This equates to a percentage increases of:

- Equipment booking 740% increase
- Guide Requests 66% increase

Hotham

This winter saw the 2nd year of a Resort Service Coordinator for Mt Hotham (Volunteer). Outcomes this year included:

- Continued integrated DWA office space with the Mt Hotham Resort Management Board
- Resort Service Coordinator on snow for 51 days
- Launch of the Hotham Disability Visitor Guide
- Hotham Local DWA Guide List totalling 20 active guides
- Delivery of 2 Guide Training Programs by DWA at Mt Hotham
- New Paint, signage and fit out of DWA's Storage container
- 3 new sit skis for Hotham
- Support to the Hotham Snowsports School delivery of the Australian Professional Ski Instructors (APSI) Adaptive certification

Guide Requests and Equipment Booking Requests

	Equipm	ent booking	Guide	Requests
	<i>2014</i> 2015		2014	2015
Hotham	2	29	6	39

This equates to a percentage increases of:

- Equipment booking 1350% increase and Guide Requests 550% increase

7. TOTAL NUMBER OF MEMBERSHIP WHO PARTICIPATED IN 2015

Participation Categories	Total
Total Number of Indiviual DWA Disability Participants*	1052
Total Number of DWA Guide Participants*	382
Total Number of DWA Guide Training Particpants	136
Total Participation	1570

^{*}This participation number represents the number of participants on managed and supported programs and combined with the number of members who engage the support and benefit of their membership independent of camp programs.

^{*}Total Number of DWA Guide Participants represent both Guide rostered on managed/supported programs and Guides used by members via a guide request through our Resort Services Program.



8. RESORT SPECIFIC DWA ACTIVITY DATA

Over the last 5 years DWA has been evolving operational relationships with the major Lift companies. This has led to being able to source further data on how our membership engage in their services.

The below table details where DWA has been using day lift passes and where our membership has been using lesson products. As noted by the table, some snowsport schools are yet to release the lesson data for both commercial reasons and not having the capability to do so. Other data DWA seeks to help better understand the membership in the future will be:

- Sale of member rate day passes at each resort over a season
- Sale of member rate guide passes at each resort

This will help better understand the usage patterns of the DWA membership across a season.

Resort Specific DWA Activty Data 2015					
	Adaptive Instructor Lessons Delivered by Snowsports School	FOC Day passes used by DWA for Guiding	Day passes purchased by DWA for guiding DWA Programs	Day passes purchased by DWA for participants in DWA programs	Notes
					Snowsport school not willing to give
Thredbo	?	208	0	168	information regarding lessons
					Snowsport school not willing to give
Perisher	?	268	0	368	information regarding lessons
Selwyn	?	0	0	0	yet to approach resort
Falls Creek	157	200	0	136	
Hotham	?	8	0	0	Snowsports school does not have abilility to give information regarding lessons
					Snowsports school does not have abilility
Buller	?	0	?	0	to give information regarding lessons
Baw Baw	?	0	0	0	yet to approach resort
TOTAL	157	684	0	672	

9. AUSTRALIAN PROFESSIONAL SNOWSPORT INSTRUCTORS (APSI) ADAPTIVE INSTRUCTOR PROGRAM

APSI Adaptive Certification Course

DWA supports the delivery of the APSI adaptive instructor pre course and exam at all resorts. This includes providing Adaptive equipment. This year DWA supported over **100** Instructors engaged in training towards the Adaptive Instructor Certification. **37** Instructors sat and passed their assessment and will be available for a members to use in 2016 at the major resorts in our managed programs, supported programs, resort service programs and as an independent participant.

DWA Honorary Associate Membership

This winter DWA continued the membership category of DWA Honorary Associate Membership. The rationale is to recognise and acknowledge Adaptive Instructors' contribution to adaptive snowsports in Australia with a Honorary Membership to DWA for APSI Adaptive Certified Members.

This supports the ability to engage and communicate with Australia's Adaptive Instructors. Compared to other snowsport industry stakeholders, Adaptive Instructors spend a significant amount time with our members. To be able have an open communication channel to the adaptive instructor group within the adaptive community can help DWA better understand the needs of members.

For an Adaptive Instructor to be eligible for this category, they need to be a APSI (Australian Professional Snowsports Instructors) Certified or equivalent Adaptive snowsport Instructor and a current financial member of the APSI.

This winter saw 14 take up membership.

10. TRAINING AND EDUCATION

The following table breaks down the participation in the Training and Education Program in 2015. 2 particular Highlights this year were:

- Achieving the delivery of the DWA New Guide Training Certification across all 5 major resorts in 2014.
- 7 DWA new DWA Trainers trained and passed their assessment and a now ready to train Adaptive snowsport guides
- Delivering 2 CERT IV in Disability (Snowsports) in partnership with Bendigo Access Employment

	Total
Training programs delivered	12
Trainer positions rostered	24
Existing Guides Trained	36
New Guides/Candidates Trained	76
Total Guides Trained in 2015	112
Total Number of DWA Guide Training Particpants	148

Guides Trained at Each Resort		Total
-	Thredbo	38
	Perisher	35
Fal	ls Creek	28
	Buller	3
	Hotham	8



11. OPERATIONS RISK MANAGEMENT INCIDENTS

This winter we had 4 reported operations risk management incidents broken-down in the following categories.

	Total
On Snow Injury - minor	2
On Snow Injury - medium	2
On Snow Injury - Major	0
Motor Vehicle Accident	0
Behaviour Management Incident	0
Off snow Injury	0

For the same period in 2014-15 we recorded 8 Incidents

Category Definitions

On snow Injury:

- Minor, an injury were no medical attention needed and no operational adjustments.
- Medium, an injury where medical attention was required and/or operational adjustment made
- Major, any injury where hospitalisation was required and/or operational adjustment made



12. **SURVEYS IN 2015**

Membership Survey

This survey was conducted as part of the online membership application process for 2015. When registering for membership, these 3 questions were asked.

		Total		
Membership Survey Questions 2015		Surveyed	931	
		yes	no	
L. If DWA was to run an overseas ski and snowboard program, as a participant or voluntee	r,			
vould you be interested?		550	380	
Percentage of Total Survey	ed	59.08%	40.82%	<u> </u>
			%	
. If you are interested in volunteering with DWA, What area would interest you?	Administration	37	4.14%	
	Coaching	48	5.38%	
	Events	57	6.38%	
	Fundraising Support	62 25	6.94% 2.80%	
	Off snow camp support On snow Guiding	239	26.76%	-
	Not Interested	425	47.59%	
	Not interested	893	47.5570	
		833		
		yes	No	
3. If DWA was to run an overseas Introduction to sliding sports program (Luge, Bobsled,		100		
Sled hockey), would you be interested		395	536	
Percentage of Total Survey	ed	42.43%	57.57%	

Disabled Wintersport Australia Inc

ABN 64 571 062 301

Financial Statements

For the year ended 31 March 2016





Contents	Page Numbers
Board Report	3
Auditor's Independence Declaration	4
Income and Expenditure Statement	5 - 7
Statement of Financial Position	8
Statement of Cash Flows	9
Notes to the Financial Statements	10 - 16
Statement by Members of the Board	17
Independent Auditor's Report to the Members	18 - 19
Certificate by Members of the Board	20



Board Report

For the year ended 31 March 2016

Your Board members submit the financial accounts of Disabled Wintersport Australia Inc for the financial year ended 31 March 2016.

Board Members

The names of Board members at the date of this report are:

Jim Blackburn

Ross Passalaqua

Paul Lamb

Kirsten Dunlop

Joanna Decco

Joyce Parszos

Principal Activities

The principal activities of the association during the financial year were to encourage and promote wintersports for the disabled.

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The deficit from ordinary activities after providing for income tax amounted to

Year ended	Year ended
31 March 2015	31 March 2016
\$	\$
35,984	(36,633)

Signed in accordance with a resolution of the Members of the Board on:

Jim Blackburn, President

Ross Passalaqua, Treasurer



Chartered Accountants
Registered Company Auditors

Registered Company Auditor Registered SMSF Auditor

Level 1, 189 Coleman Parade, Glen Waverley, VIC 3150

E: tony.ager@optusnet.com.au

Authorised Audit Company

ABN. 78 167 481 834 T: +61 (3) 9560 0211

M: +61 419 541 727

F: +61 (3) 9561 5497

Director:

A.R Ager CA, BEc

Assur Pty. Ltd.

PO Box 987

No. 453122

Auditor's Independence Declaration to the Board of Disabled Wintersport Australia Inc

Disabled Wintersport Australia Inc ABN: 64 571 062 301

We declare that, to the best of my knowledge and belief, during the year ended 31 March 2016, there have been:

- no contravention of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

PTY- LTO.

Signed on: 11th AUGUST, 2016

ASSUR PTY LTD

(Formerly TST Audit & Assurance Pty Ltd) Authorised Audit Company Number: 453122

Chartered Accountants

ASSUR

Anthony Robert Ager

Director - Andit & Assurance

Chartered Accountant



Income and Expenditure Statement For the year ended 31 March 2016

	2016	2015
	\$	\$
Income		
Charitable Income		
- Donations	32,575	12,403
- Donations - Thyne Reid Foundation		111,800
- Fundraising Income	12,226	24,164
	44,802	148,367
Operating Activities Income		
- Accommodation - Commercial	118,181	113,734
- Acommodation - Residential		9,875
- Memberships	54,029	53,874
- Merchandise	1,100	1,473
- Programs	270,269	221,457
- Season Pass Fee Income		2,727
- Interest Received	1,435	4,190
- Sundry Income	1,721	17,468
	446,735	424,798
Grant Income		
- Grants - Commonwealth - Non Recurrent	60,000	60,000
- Grants - State - Recurrent	20,100	32,500
- Grants - State - Non Recurrent	46,000	20,000
- Grants - Other	9,045	29,884
	135,145	142,384
Total income	626,682	715,549
Expenses		
Fundraising Expenses		
- Fundraising Costs	222	6,690
	222	6,690
Commercial Accommodation		
- Administration	30,548	27,296
- Depreciation of Property	8,812	8,812
- Bin Service	797	797
- Insurance	40	980
- Maintenance	2,569	7,361

Income and Expenditure Statement For the year ended 31 March 2016

	2016	2015
- Office and equippment lease	1,200	S 600
- Replacement Costs	21,720	7,438
- Kepiacement Costs - Linen	8,071	6,290
- Linen	73,756	59,574
Programs	73,730	39,374
- Accommodation Costs	94,513	111,326
	14,811	21,450
- Catering and meal expenses	1,889	1,923
- Equipment hire, purchases & maintenance - Instructor fees paid	12,637	11,305
- Ticket provision	45,948	46,260
- Vehicle hire and fuel expenses	18,601	12,006
Tentere fire and ruer expenses	55.00	204,270
Operating Expenses	188,398	204,270
- Advertising & Promotion	9,704	5,533
- Audit fees	3,032	3,500
- Bad debts expense	875	4,709
- Bank charges and interest	1,826	2,310
- Board & governance expenses	386	2,310
- Commissions	11	1,123
- Computer expenses	7,647	4,986
- Consulting fees	186	450
- Depreciation	32,487	14,044
- Doubtful Debts	4,894	2,777
- Equipment hire	256	236
- Fines & penalties	706	250
- Loss on exchange differences	1,995	630
- Holiday Pay & LSL	4,888	477
- Insurance	11,060	10,782
- Legal fees	2,090	13,702
- Meeting expenses	1,182	1,252
- Motor Vehicle Expenses	14,424	14,637
- Postage, printing & stationery	4,568	4,573
- Prior Year Adjustment	(1,217)	
- Recruitment costs	VC C . V	255
- Rent and expenses - Office	11,702	10,448
- Rent and expenses - Residential	17,452	19,981

Income and Expenditure Statement For the year ended 31 March 2016

Repairs & maintenance 411 96 Salaries and wages 212,122 222,215 Staff Amenities 105 653 Subscriptions & memberships 5,737 6,551 Sundry expenses 206 Superannuation 11,433 12,962 Telephone and internet 4,584 6,666 Training & development 2,344 7 Travel & Accommodation 30,720 53,567 Uniforms 521 18 Website 260 3,817 Workers compensation insurance 2,602 3,817 Otal expenses 663,315 679,565 curplus (deficit) from ordinary activities 663,315 679,565 curplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Opening retained earnings 491,642 455,658 Set surplus (deficit) attributable to the association (36,633) 35,984		2016 S	2015 S
Salaries and wages 212,122 222,215 Staff Amenities 105 653 Subscriptions & memberships 5,737 6,551 Sundry expenses 206 Superannuation 11,433 12,962 Telephone and internet 4,584 6,666 Training & development 2,344 Travel & Accommodation 30,720 53,567 Uniforms 521 18 Website 260 Workers compensation insurance 2,602 3,817 Otal expenses 663,315 679,565 Surplus (deficit) from ordinary activities 64 Surplus (deficit) from ordinary activities 64 Surplus (deficit) attributable to the association (36,633) 35,984 Otal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Surplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Surplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Surplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Subscriptions 491,642	Danaire & maintanance		
Staff Amenities 105 653 Subscriptions & memberships 5,737 6,551 Sundry expenses 206 Superannuation 11,433 12,962 Telephone and internet 4,584 6,666 Training & development 2,344 Travel & Accommodation 30,720 53,567 Uniforms 521 18 Website 260 Workers compensation insurance 2,602 3,817 Otal expenses 663,315 679,565 Otal expenses 663,315 679,565 Otal compensation insurance 3,6633 35,984 Otal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Opening retained earnings 491,642 455,6			
Subscriptions & memberships 5,737 6,551 Sundry expenses 206 Superannuation 11,433 12,962 Telephone and internet 4,584 6,666 Training & development 2,344 53,567 Uniforms 521 18 Website 260 3,817 Workers compensation insurance 2,602 3,817 Cotal expenses 663,315 679,565 curplus (deficit) from ordinary activities 36,633 35,984 commetax revenue relating to ordinary activities (36,633) 35,984 Cotal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 det surplus (deficit) attributable to the association (36,633) 35,984			
Sundry expenses 206			
Superannuation	맛있는 물에 걸음이 되고 있다면 그 아이들이 살아왔다.		0,551
Telephone and internet			12 062
Training & development 2,344 Travel & Accommodation 30,720 53,567 Uniforms 521 18 Website 260 Workers compensation insurance 2,602 3,817 Votal expenses 663,315 679,565 Surplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities (36,633) 35,984 Otal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Vet surplus (deficit) attributable to the association (36,633) 35,984			
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Uniforms 521 18 Website 260 Workers compensation insurance 2,602 3,817 400,939 409,031 Total expenses 663,315 679,565 surplus (deficit) from ordinary activities before income tax revenue relating to ordinary activities Set surplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Set surplus (deficit) attributable to the association (36,633) 35,984			52 567
Website 2602 3,817 Workers compensation insurance 2,602 3,817 Fotal expenses 663,315 679,565 Fourplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984		2.44	67.5%
Workers compensation insurance 2,602 3,817 400,939 409,031 Cotal expenses 663,315 679,565 curplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities Get surplus (deficit) attributable to the association (36,633) 35,984 Cotal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Het surplus (deficit) attributable to the association (36,633) 35,984		521	
Total expenses 663,315 679,565 Surplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities Set surplus (deficit) attributable to the association (36,633) 35,984 Total changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Set surplus (deficit) attributable to the association (36,633) 35,984		2.6.6	
Fotal expenses 663,315 679,565 Fourplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984 Fotal changes in equity of the association (36,633) 35,984	- Workers compensation insurance	2,602	3,817
curplus (deficit) from ordinary activities before income tax (36,633) 35,984 Income tax revenue relating to ordinary activities Ret surplus (deficit) attributable to the association (36,633) 35,984 Cotal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Ret surplus (deficit) attributable to the association (36,633) 35,984		400,939	409,031
nefore income tax necome tax revenue relating to ordinary activities Net surplus (deficit) attributable to the association Opening retained earnings Net surplus (deficit) attributable to the association Opening retained earnings Net surplus (deficit) attributable to the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Net surplus (deficit) attributable to the association (36,633) 35,984	Total expenses	663,315	679,565
Activities Net surplus (deficit) attributable to the association Cotal changes in equity of the association Opening retained earnings Net surplus (deficit) attributable to the association (36,633) 35,984 491,642 455,658 Activities (36,633) 35,984	surplus (deficit) from ordinary activities before income tax	(36,633)	35,984
Association (36,633) 35,984 Cotal changes in equity of the association (36,633) 35,984 Opening retained earnings 491,642 455,658 Let surplus (deficit) attributable to the association (36,633) 35,984	ncome tax revenue relating to ordinary activities		
Opening retained earnings Very surplus (deficit) attributable to the association (36,633) 35,984 491,642 455,658 (36,633) 35,984	Net surplus (deficit) attributable to the		
Opening retained earnings 491,642 455,658 Net surplus (deficit) attributable to the association (36,633) 35,984	association	(36,633)	35,984
Net surplus (deficit) attributable to the association (36,633) 35,984	Total changes in equity of the association	(36,633)	35,984
association (36,633) 35,984	Opening retained earnings	491,642	455,658
Closing retained earnings 455,009 491,642	Net surplus (deficit) attributable to the association	(36,633)	35,984
	Closing retained earnings	455,009	491,642

Statement of Financial Position as at 31 March 2016

	Note	2016 \$	2015 \$
Assets			
Current Assets			
Cash assets	2	183,384	70,477
Receivables	$\begin{array}{c} \frac{2}{3} \\ \frac{4}{5} \end{array}$	7,543	14,704
Current tax assets	4	1,144	1,175
Other	5	55,846	144,778
Total Current Assets		247,917	231,134
Non-Current Assets			
Property, plant and equipment	6	342,596	356,935
Total Non-Current Assets		342,596	356,935
Total Assets		590,513	588,069
Liabilities			
Current Liabilities			
Payables	8	15,532	57,049
Provisions	8	13,852	8,964
Other	10	106,121	30,414
Total Current Liabilities		135,504	96,427
Total Liabilities		135,504	96,427
Net Assets		455,009	491,642
Members' Funds			
Retained earnings		455,009	491,642
Total Members' Funds		455,009	491,642

Disabled Wintersport Australia Inc

ABN 64 571 062 301

Statement of Cash Flows

For the year ended 31 March 2016

	2016 \$	2015 S
Cash Flow From Operating Activities		
Receipts from customers	633,843	726,336
Payments to Suppliers and employees	(581,912)	(601,147)
Net cash provided by (used in) operating activities (note 15)	51,931	125,189
Cash Flow From Investing Activities		
Payment for:		
OtherAssets	2,692	(2,000)
Payments for property, plant and equipment	(28,031)	(91,241)
Net cash provided by (used in) investing activities	(25,338)	(93,241)
Net increase (decrease) in cash held	26,593	31,948
Cash at the beginning of the year	207,663	175,715
Cash at the end of the year (note 14)	234,256	207,663

Notes to the Financial Statements For the year ended 31 March 2016

Note 1: Summary of Significant Accounting Policies

The Association was incorporated on the 3 July 1992 (#Y 1524143) under the Associations Incorporations Act 1984, (NSW). It is registered with the Australian business Register - Australian Business Number 64 571 062 301. The Association is registered for Goods and Services Tax Purposes. The Association is exempt from Australian income tax under section 50 - 45 of the Income Tax Assessment Act 1997 (Cth). The Association holds an authority to fundraise (# CFN16591).

The Association is classed as a "Tier 1" Association for financial reporting requirements under the Associations Incorporation Act 2009, NSW. The Association has elected to adopt the financial reporting requirements under Class Order No. 11/01. Under Class Order 11/01, the Association is exempt from the requirements of section 43 (2) of the Associations Incorporation Act 2009, NSW to prepare financial statements in accordance with Australian Accounting Standards except noted in the class order.

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act 2009 (NSW), the Associations Incorporation Regulation (NSW) 2010, Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991 and the Charitable Fundraising Regulations 1993. The Board has determined that the association is not a reporting entity.

The financial statements cover Disabled Wintersport Australia Incorporated as an individual entity. Disabled Wintersport Australia Incorporated is a not-for-profit Association incorporated in New South Wales under the Associations Incorporation Act (NSW) 2009.

The functional and presentation currency of Disabled Wintersport Australia Incorporated is Australian dollars.

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(b) Impairment of Assets

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the assets fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the income statement.

Notes to the Financial Statements For the year ended 31 March 2016

(c) Employee Benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

(d) Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reasonably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

(f) Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

All revenue is stated net of the amount of goods and services tax (GST).

(g) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of expense. Receivable and payables in the assets and liabilities statement are shown inclusive of GST.

(h) Trade and Other Payables

Trade and other payable represent the liability outstanding at the end of the reporting period for goods and services rendered by the Association during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability

Notes to the Financial Statements For the year ended 31 March 2016

	2016	2015
Note 2. Cook appare		
Note 2: Cash assets		
Bank accounts:	4147120	20.722
- Cash At Bank	161,067	38,732
- Resort Service Eqiuipment Fund	7,082	21.745
- Committed Cash - Thyne Reid Foundation	11,800	31,745
- NAB Staff Cards	3,434	
	183,384	70,477
Note 3: Receivables		
Current		
Trade Debtors & Other Receivables	17,543	19,810
Provision for doubtful debts	(10,000)	(5,106)
	7,543	14,704
	7,543	14,704
Note 4: Tax Assets		
Current		
Input tax credit control account	1,144	1,175
	1,144	1,175
Note 5: Other Assets		
Current		
Short term deposits	50,873	137,186
Prepayments	3,666	3,592
Deposits and rental bonds receivable	1,307	4,000
	55,846	144,778

Notes to the Financial Statements For the year ended 31 March 2016

478,097	478,097
	(252,114)
	225,983
217,172	223,983
241 419	230,829
	(179,476)
	51,353
	2.,520
97,496	80,055
(20,481)	(456)
77,015	79,599
342,596	356,935
4,000	4,000
(4,000)	(4,000)
	(20,481) 77,015 342,596

Notes to the Financial Statements For the year ended 31 March 2016

	2016	2015
Note 8: Payables		
Unsecured:		
- Trade creditors & other payables	12,350	53,408
- Accrued Expenses	3,182	3,641
	15,532	57,049
	15,532	57,049
Note 9: Provisions		
Current		
Employee entitlements*	13,852	8,964
	13,852	8,964
* Aggregate employee entitlements liability	13,852	8,964
There were 8 employees at the end of the year		
Note 10: Other Liabilities		
Current		
Grants In Advance	90,000	30,414
Athletes Scholarship Fund - Matthew Robinson	16 121	
Kobinson	16,121	20.444
	106,121	30,414

Notes to the Financial Statements For the year ended 31 March 2016

2016	2015	

Note 11: Capital and Leasing Commitments

Operating lease expenditure contracted for at balance date that is not cancellable and is not provided for in the accounts:

Payable:

No later than one year	11,395	8,375
	11,395	8,375

Note 12: Information and Declarations to be furnished under the Charitable Fundraising Act 1991

During the year ended 31st March, 2016 the organisation obtained income of \$44,802 for charitable purposes \$12,226 was received from fundraising activities and \$32,575 was received from charitable donations. In the prior year an amount of \$111,800 was received from the Thyne Reid Foundation and the entire amount was committed to capital expenditure on adaptive equipment. \$222 was expended for fundraising events with the balance of this income being used for charitable purposes of encouraging and promoting winter sports for the disabled. Fundraising efforts conducted included various functions and donations.

Comparisons by monetary figures and percentages

Total cost of fundraising/Gross Income \$222/\$44,802 = 0.49%

Net surplus from charitable fundraising/Gross charitable income \$44,580/\$44,802=99.5%

Total cost of services/Total expenditure=\$663,093/\$663,315=99.96%

Total cost of services/Total income received = \$663,093/\$626,682 = 105.8%

Note 13: Thyne Reid Foundation Donation

The Thyne Reid Foundation donated \$111,800 towards Adaptive Equipment for each of the 5 major resorts in the prior year of which \$80,055 has been spent on purchases towards the packages of Adaptive Equipment, with \$31,745 of the donation not utilised at the end of 2015.

During 2016 a further \$17,441 has been spent on Adaptive Equipment for the 5 resorts, leaving \$14,304 of the 2015 donation yet to be utilised.

Disabled Wintersport Australia Inc

Notes to the Financial Statements For the year ended 31 March 2016

2016 20:	15
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Note 14. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Cash At Bank	161,067	38,732
Resort Service Eqiuipment Fund	7,082	
Committed Cash - Thyne Reid Foundation	11,800	31,745
NAB Staff Cards	3,434	
Short term deposits	50,873	137,186
	234,256	207,663

Note 15. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Operating Surplus After Income Tax

Operating surplus after income tax	(36,633)	35,984
Depreciation	41,299	22,856
Provision for doubtful debts	4,894	2,777
Prior year adjustment	(1,217)	
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term debtors	4,960	8,010
(Increase) decrease in prepayments	(74)	996
Increase (decrease) in trade creditors and accruals	(41,517)	41,352
Increase (decrease) in other creditors	75,300	13,877
Increase (decrease) in employee entitlements	4,888	(1,023)
Increase (decrease) in sundry provisions	31	360
Net cash provided by operating activities	51,931	125,189

Statement by Members of the Board For the year ended 31 March 2016

The Board has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the Income and Expenditure Statement, Statement of Financial Position, Statement of Cash Flows and Notes to the Financial Statements:

- Present fairly the financial position of Disabled Wintersport Australia Inc as at 31
 March 2016 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.
- 3. Satisfy the financial reporting requirements of the Associations Incorporation Act 2009 (NSW), the Associations Incorporation Regulation (NSW) 2010, Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991 and the Charitable Fundraising Regulations 1993.

Additionally, in the opinion of the Board:

- The financial report gives a true and fair view of all income and expenditure of the Association with respect to fundraising appeals, and
- 2. The statement of financial position gives a true and fair view of the state of affairs with respect to fundraising appeals conducted by the Association, and
- the provisions of the Act (Charitable Fundraising Act, 1991, (NSW), the regulations under the Act and the conditions attached to the authority have been complied with by the Association, and
- 4. the internal controls exercised by the Association are appropriate and effective in accounting for all income received and applied by the association from any its fundraising appeals.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

Jim Blackburn President

Ross Passalaqua/

Treasurer



Chartered Accountants
Registered Company Auditors

Disabled Wintersport Australia Inc

ABN 64 571 062 301
Independent Auditor's Report to the Members

Director: A.R Ager CA, BEc Registered Company Auditor Registered SMSF Auditor

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Authorised Audit Company No. 453122 We have audited the accompanying financial report, being a special purpose financial report, of Disabled Wintersport Australia Inc (the Association), which comprises the Statement by Members of the Board, Income and Expenditure Statement, Statement of Financial Position, Statement of Cash flows and notes comprising a summary of significant accounting policies and other explanatory notes for the financial year ended 31 March 2016.

Board's Responsibility for the Financial Report

The Board of Disabled Wintersport Australia Inc is responsible for the preparation and fair presentation of the financial report, and have determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Associations Incorporation Act 2009 (NSW) and Associations Incorporation Regulation (NSW) 2010, Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991 (NSW) and is appropriate to meet the needs of the members. The Board responsibilities also includes such internal control as the Board determine is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of Disabled Wintersport Australia Inc as at 31 March 2016 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act 2009 (NSW) and the Associations Incorporation Regulation (NSW) 2010, Australian Charities and Not-for-profits Commission Act 2012 and the Charitable Fundraising Act 1991 (NSW).



Independent Auditor's Report to the Members

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist Disabled Wintersport Australia Inc to meet the requirements of the Associations Incorporation Act 2009 (NSW) and Association Incorporation Regulation (NSW) 2010, Australian Charities and Notfor-profits Commission Act 2012 and the Charitable Fundraising Act 1991 (NSW). As a result, the financial report may not be suitable for another purpose.

Report on Other Legal and Regulatory Requirements

We also report that:

- a) the financial statements show a true and fair view of the financial result of fundraising appeals conducted during the financial period;
- b) the accounting and associated records have been properly kept during the financial period in accordance with the Charitable Fundraising Act 1991 (NSW) and regulations (as amended)
- c) money received as a result of fundraising appeals conducted during the financial period has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 (NSW), and regulations (as amended); and
- d) at the date of this report, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due

Signedon: 11th AUGUST, 2016

ASSUR PTY LTD

(Formerly TST Audit & Assurance Pty Ltd) Authorised Audit Company Number 453122

ASSUR PTY, LTD.

Chartered Accountants

Anthony Robert Ager

Director - Audit & Assurance

Chartered Accountants

Certificate by Members of the Board For the year ended 31 March 2016

I, Jim Blackburn of 45 Tibrockney Street, Highett, Victoria, 3190, and I, Ross Passalaqua of 62/8 Wells Street, Southbank, Victoria, 3006 certify that:

- a. We attended the annual general meeting of the association held on 13 August 2016
- b. The financial statements for the year ended 31 March 2016 were submitted to the members of the association at its annual general meeting.

Avaust 2016

Dated

Jim Blackburn

President

Ross Passalaqua

Treasurer '